

Audit, Standards and Risk Committee

Meeting Date:
17 July 2024

PCC Transfer – Final Update

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| Is the paper exempt from the press and public? | No |
| <i>Reason why exempt:</i> | Not applicable |
| Purpose of this report: | Monitoring/Assurance |
| Is this a Key Decision? | No |
| Has it been included on the Forward Plan? | Not a Key Decision |

Director Approving Submission of the Report:
Clare Monaghan

Report Author(s):
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Executive Summary

This paper provides a final update on the transfer of all Police and Crime Commissioner (PCC) functions to the South Yorkshire Mayor, and all PCC assets, rights and liabilities to the South Yorkshire Mayoral Combined Authority (SYMCA).

What does this mean for businesses, people and places in South Yorkshire?

From 7 May 2024, the Mayor now exercises the functions of the Police and Crime Commissioner in South Yorkshire.

Recommendations

The Audit, Standards and Risk Committee is asked to note the contents of the report.

1. Background

- 1.1 On 22 March 2024, the South Yorkshire Mayoral Combined Authority (Election of Mayor and Transfer of Police and Crime Commissioner Functions) Order 2024¹, came into force.

Following the Mayoral elections on 2 May, all Police and Crime Commissioner (PCC) functions transferred to the South Yorkshire Mayor, and all PCC assets, rights and liabilities to the South Yorkshire Mayoral Combined Authority (SYMCA).

As a consequence, the role of PCC has been abolished, and the Mayor now exercises the functions of the Police and Crime Commissioner in South Yorkshire.

2. Key Issues

- 2.1 Staff from the former OPCC have transferred to SYMCA under the TUPE process (meaning that their contractual terms and conditions have been protected). All transferring staff are now SYMCA employees.

A new Policing and Reform Directorate has been created to reflect the Mayor's new powers and responsibilities, as well as his wider ambitions to work across the criminal justice and partnership landscape, to enable better outcomes for victims and communities across South Yorkshire.

- 2.2 Work to fully integrate the staff who have transferred into SYMCA is ongoing. Discussions are taking place in respect of: the accommodation arrangements at Broad Street West; ensuring the IT and security requirements meet the needs of SYMCA and South Yorkshire Police (SYP); aligning finance, communications and business support functions into the wider SYMCA structures; and ensuring that staff health and wellbeing needs are identified and met.

Discussions are also taking place between SYMCA and SYP in respect of how contracts, estates and fleet will be overseen and managed, now that the transfer has taken place.

As such, the Programme Board arrangements that were in place before the transfer have continued, to ensure that the integration of staff and functions goes as smoothly as possible.

- 2.3 Work is also underway on how to best address the Mayor's priorities, in advance of developing his Police and Crime Plan. This work is in its early stages, and engagement with SYP, partners, victims and communities will take place over the coming months, as the Plan is developed.
- 2.4 Work is also underway to review the arrangements by which the Mayor "holds SYP to account". A governance review is currently taking place, and will consider the various meetings and briefings that are used to inform the Mayor and support him in his discussions with the Chief Constable.

¹ <https://www.legislation.gov.uk/ukxi/2024/414/article/4/made>

This work is being taken forward jointly by SYMCA and SYP, to ensure that the Mayor has the information he needs in order to make proactive and evidenced decisions, whilst placing the least burden on SYP.

3. Options Considered and Recommended Proposal

3.1 It is recommended that members note the content of this report.

Background Papers

None